## Midfield City School System

Vision	Mission	Beliefs
Our vision is to prepare graduates for excellence in a global, innovative, and diverse society.	The core purpose of Midfield City Schools is to educate our community of learners in a safe environment.	<ul> <li>We believe all students deserve multiple</li> <li>opportunities to learn with a challenging</li> <li>curriculum that supports their individualized</li> <li>development. We further believe:</li> <li>All students can learn.</li> <li>Students progress at different paces.</li> <li>Students have different learning styles.</li> <li>Students need to feel valued and safe.</li> </ul>

Aligned Curriculum	Community Engagement	Increased Local Revenue	Technology Instruction	Climate and Culture
Obiectives	Obiectives	Obiectives	Obiectives	Obiectives
<ul> <li>Provide a K-12 benchmark assessment program to improve standards aligned instruction for student learning.</li> </ul>	<ul> <li>Provide an increase in proactive, digital communication with parents and community.</li> </ul>	<ul> <li>Create strategic opportunities and partnerships with stakeholders to increase local revenue</li> </ul>	<ul> <li>To provide appropriate and sufficient technology resources to students and teachers district wide.</li> </ul>	<ul> <li>To develop a district wide culture of high academic expectations and a climate of professionalism.</li> </ul>
<ul> <li>Provide more active literacy instruction opportunities to support students in grades K-12.</li> </ul>	<ul> <li>Provide additional opportunities for community partnerships and experiences with schools.</li> </ul>			
• Increase S.T.E.M. learning opportunities to support students district wide.				
<ul> <li>Increase career technical offerings and pathways to credentials for students.</li> </ul>				

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul> <li>Invest, provide professional learning and implement a standards aligned benchmark assessment tool to support instructional practices that increase student achievement.</li> <li>Invest, provide professional learning and implement curriculum materials aligned to support instructional practices that promote literacy proficiency.</li> <li>Provide S.T.E.M. opportunities for students in grades K-12 through project based learning opportunities and math academic programs.</li> <li>Provide Alabama standards aligned digital science curriculum for students in grades K-12.</li> <li>Develop post secondary partnerships with local colleges and universities to increase CTE opportunities.</li> <li>Provide introductory opportunities for students in grades K-8 for CTE offerings.</li> </ul>	<ul> <li>Create additional digital experiences with social media for parents and the community.</li> <li>Create more opportunities for community partnerships and experiences with schools.</li> <li>Develop and implement a community engagement plan.</li> </ul>	<ul> <li>Create Midfield City Schools Foundation</li> <li>Create ditrict wide grant writing team.</li> </ul>	<ul> <li>Conduct district wide technology needs assessment</li> <li>Develop partnerships and apply for external grant opportunities for resources.</li> <li>Revise district and school technology plans.</li> </ul>	<ul> <li>Conduct culture and climate survey for students and staff</li> <li>Provide opportunities to highlight student academic achievement through competitions and other events. Increase district wide focus on student academic achievements.</li> </ul>
Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures
<ul> <li>Classroom walk-through and observation data</li> <li>District and school usage digital review</li> <li>Summary reports of quarterly data meetings.</li> <li>District and school materials inventory</li> <li>Distribution check lists for materials purchased.</li> <li>Student engagement surveys</li> <li>Benchmark Assessment Results</li> </ul>	<ul> <li>Stakeholder Surveys</li> <li>Communication record data</li> </ul>	<ul> <li>District Financial Records</li> <li>Communication record data</li> </ul>	<ul> <li>Distribution check lists for materials purchased.</li> <li>Technology needs assessment data</li> <li>Student technology inventories</li> <li>Technology plans and artifacts</li> </ul>	• Stakeholder surveys

Kev Measures	Kev Measures	Kev Measures	Kev Measures	Kev Measures
<ul> <li>Students' college and career indicator percentages</li> </ul>				